



**Staffing Needs Assessment
2008 SURVEY**
(Data Collected July-Oct 2008)



Hospital Results

Position	Total Budgeted FTEs	Vacant/ Intend to Fill	Vacancy Rate¹	Terminated FTEs (in last 12 months)	Turnover Rate²
LPN	2,643	280	10.6%	664	25.1%
RN	12,884	1,217	9.4%	2,078	16.1%
Total LPN/RN					
Pharmacists	499	18	3.6%	43	8.7%
Respiratory Therapists	881	85	9.6%	116	13.2%
Lab Technologist (MLT)	312	38	12.1%	70	22.3%
Medical Technologist	667	53	7.9%	68	10.2%
CT Technologist	275	16	6.0%	25	9.2%
MR Technologist	128	7	5.5%	9	6.8%
Nuclear Medical Tech	115	6	5.2%	6	5.4%
Radiation Therapist	108	8	7.8%	13	12.1%
Radiographer	640	23	3.5%	103	16.0%
Ultrasound Technologist	346	16	4.6%	20	5.8%
Vascular/Interventional	77	6	7.8%	7	9.1%
Occupational Therapists	207	31	15.0%	24	11.6%
Physical Therapists	457	79	17.4%	39	8.5%
Scrub Techs	814	56	6.9%	137	16.9%
Emergency Med (First) Responder	15	1	6.8%	3	20.3%
EMT - Basic	172	21	12.2%	42	24.2%
EMT - Intermediate	53	11	20.6%	10	18.8%
EMT - Paramedic	234	39	16.5%	31	13.4%
Chemical Dependency Counselor	20	3	15.7%	4	19.6%
Mental Health/Psychiatric Technician	538	53	9.9%	202	37.5%
Mental Health Therapist (LSW, LPC)	276	23	8.2%	41	14.8%

Number of Hospital Reporting 101
Total Licensed Beds Reporting 12,511
Total Licensed Beds all OK hospitals 14,907



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Public Health Results

Position	Total Budgeted FTEs	Vacant/ Intend to Fill	Vacancy Rate	Terminated FTEs (in last 12 months)	Turnover Rate
LPN	46	2	4.3%	6	13.0%
RN	539	14	2.6%	68	12.6%
Patient Care Assistant	73	0	0.0%	4	5.5%
Speech Language Pathologist	76	5	6.6%	4	5.3%
Occupational Therapists	76	5	6.6%	9	11.8%
Physical Therapists	20	1	5.0%	1	5.0%
Dieticians	31	2	6.5%	2	6.5%
Mental Health Therapist (LSW, LPC, LMFT)	46	0	0.0%	4	8.7%
Epidemiologist	20	3	15.0%	4	20.0%
Ambulance Service	231	14	6.1%	32	13.9%
Non-Ambulance: Fire/Police/Rescue Squads	984	40	4.1%	1	0.1%



Oklahoma Association of Health Care Providers and
 Oklahoma Health Care Workforce Center
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Long-Term Care Results

Position	Total Budgeted FTEs	Vacant/Intend to Fill	Vacancy Rate	Terminated FTEs (in last 12 months)	Turnover Rate
LPN	859.7	92	10.7%	615	71.5%
RN	217.6	28.5	13.1%	142	65.3%
Certified Medication Aides	646.2	68	10.5%	397	61.4%
Certified Nurse Aides	2103.1	287	13.6%	3014	143.3%
Physical Therapists	13	0.5	3.8%	0	0.0%
Physical Therapy Assistants	18	5	27.8%	3	16.7%
Restorative Aides	106.2	12	11.3%	50	47.1%
Social Services Director	78.5	0	0.0%	11	14.0%
Activity Director	27	3	11.1%	27	100.0%
Dietary Supervisor/Manager	23	8	34.8%	23	100.0%
Dietary Aides/Assistants	489	48	9.8%	489	100.0%
Administrator	29	3	10.3%	29	100.0%
Maintenance	37	6	16.2%	37	100.0%

Number of Nursing Homes Reporting 106
Total Licensed Beds Reporting 9,400
Total Licensed Beds all OK hospitals 30,485